

POL-ENV (Rev. 0)

ENVIRONMENTAL POLICY

UNIPAKHELLAS North S.A., a member of Indevco group, produces corrugated board, carton boxes and other carton packaging materials to serve the Greek and European markets.

UNIPAKHELLAS North S.A implements an environmental management system that is harmonized with the requirements of the international standard ISO 14001: 2015 for the promotion of objectives and targets aimed at undertaking initiatives and promoting action plans for the continuous improvement of its environmental performance and the reduction of negative effects on the environment, through:

- investments aimed at minimising outflows into the environment and saving energy and natural resources, as well as sustainable development
- raising the awareness of its employees on environmental issues

The Management of UNIPAKHELLAS North S.A. is committed to the continuous improvement of the Environmental Management System, the full compliance with international and national regulations and the applicable codes of conduct concerning the operation of its organization and the taking of corrective actions to prevent environmental degradation.

In the context of the implementation of the environmental policy and for the achievement of the current or revised environmental objectives and targets, UNIPAKHELLAS North S.A. provides all the required means and implements environmental management programs which it communicates appropriately to all parties involved.

The human resources of UNIPAKHELLAS North S.A. are obliged to follow the procedures and work instructions, as well as their revisions, resulting from the implementation of the Environmental Management System.

Environmental policy is reviewed periodically according to the requirements of the environmental management system which provides a framework to UNIPAKHELLAS North S.A. for setting its environmental objectives, it is communicated, understood and applied within the organisation and it is available to the interested parties through our company's website or upon request.

Dimitris Karatzas

General Manager

February 2023